

STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

August 11, 2021

TOPIC: System Chancellor's Salary, 2021-2022

PRESENTED BY: Rollie Heath, Board Chair

RELATIONSHIP TO THE STRATEGIC PLAN: Transform the Student Experience; Transform Our Own Workforce Experience; Create Education Without Barriers Through Transformational Partnerships; Redefine Our Value Proposition Through Accessibility, Affordability, Quality, Accountability, Resource Development, and Operational Excellence.

EXPLANATION:

Pursuant to the Chancellor's Employment Contract, Mr. Garcia is eligible for annual performance-based salary increases in recognition of measurable exemplary accomplishments and service that add value to the System, and which are above and beyond job expectations.

In appreciation for Mr. Garcia's exemplary performance rating, the Board Chair proposes to increase his salary by 1%.

This increase shall be retroactively effective to July 1, 2021.

All other terms and conditions of Mr. Garcia's employment contract shall remain in full force and effect.

RECOMMENDATION:

The Chair recommends the Board approve the Chancellor's 2021-2022 salary, and to authorize the execution of this Fourth Amendment to the System Chancellor's Employment Contract.